



Event Program

MORNING SESSION

09:00 | Welcome – Richard Mills



09:30 | **Michelle Cordero-Garcia**
President
People Management Association of the Philippines (PMAP)

PRESENTER: Michelle leads the premier people management organization in Philippines with a 50+ year history. She is also Human Resources Director (Philippines and Global Business Services – Asia) for SGS, the world's largest inspection, verification, testing and certification company with 2,400 locations around the world.



09:50 | **Timothy Liong**
General Manager
Metalcast Corporation

PRESENTER: Tim leads a remarkable local manufacturing company that has made a name for itself by being successful and employee centric. His company has received several recognitions such as People Management Association of the Philippines' (PMAP) Employer of the Year for SME and Supplier of the Year Awards from Honda Philippines and Kawasaki Philippines.

TOPIC: Our Transformational Journey

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10:10 | **Eli Harrell**

*Entrepreneur, Innovator, Business Advisor
engageSPARK*

PRESENTER: Eli is leading the charge to automated recruiting in Philippines. His innovative company's systems reach the hardest-to-find applicants, pre-screens them and generates steady referrals while tracking every step. Eli moved his family to Philippines from the US to Cebu to be part of this country's monumental economic growth.

TOPIC: What Data Protection Regulation Really Means for HR Teams

10:30 | Break



10:45 | **Avic Caparas**

*Associate Professor
University of Asia and the Pacific - School of Management*

PRESENTER: Avic is considered one of the nation's most knowledgeable people on work-family balance, manager-subordinate trust relationships, diversity and inclusion. She received her Ph.D. in Management from University of Navarre (Spain) and a MBA from the University of London (UK).

TOPIC: The Bottomline Impact of Work-life Balance and Imbalance.



11:05 | **Eric Riego de Dios**

*Human Resources Director
Baker McKenzie Global Services*

PRESENTER: Eric has more than 20 years of HR experience with global, regional, and national leadership roles from different industry leaders such as DHL, Citi, Globe, IBM, and now Baker. He has special focus on transformation and people analytics.

TOPIC: Leadership and Wellness: How leaders' personal health can create a more humane and productive working environment.

11:25 | Panel Question Period

12:00 | Lunch

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AFTERNOON SESSION



01:30 | **Vida Arciaga**

*Vice President, Human Resources
EXL Service Philippines*

PRESENTER: Vida has 29 years of HR leadership experience and has successfully led business-driven HR transformation and values-driven organizational transformation in her previous roles. Vida has gained experience in and supported various industries throughout her HR practice journey – academe, semiconductor and electronics, manufacturing and agribusiness.

TOPIC: Labor Relations Challenges and Trends in the Contemporary Workplace



01:50 | **Patrick Gentry**

*Chief Executive Officer
Sprout Solutions*

PRESENTER: Patrick's company is the disruptive payroll and HR technologies won as Founder of the Year at the most recent Philippine Rice Bowl Awards. His company is the leader in.

TOPIC: Making HR Strategic through Technology



02:10 | **Cris Rosenthal**

*Strategic Accounts Leader
Aon Hewitt*

PRESENTER: Cris has a long career of HR leadership. She previously managed a 13,000-employee company that received various Top Employer recognitions from prestigious award-giving organization.

TOPIC: Developing the next generation CHROs

02:30 | Break

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02:50 | **Daisy Callanta**

*Human Resources Head
White & Case*

PRESENTER: Daisy is one of the nation's most senior HR Leaders with past experience at leading employer organizations such as ADP and Xerox. She completed a law degree and is uniquely qualified to oversee HR at premier global law firm, White & Case.

TOPIC: Driving Innovation and Disruption in HR



03:10 | **Erik Schmit**

*EVP & Managing Director, APAC
First Advantage*

PRESENTER: Erik has more than 17 years of senior leadership experience with HCM (Human Capital Management) Solutions In Asia and Europe. His company is the global leader in human capital risk reduction through employment background checks.

03:30 | Panel Question Period

04:15 | Networking & Closing - Rebecca Bustamante

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PANELISTS



AJ Rocero

Area Director
Regus Philippines

PRESENTER: AJ is the #2 leader of the nation's largest flexible workspace empire. Regus Philippines is the fastest growing flexible office space market in the world.



Paul Rivera

Chief Executive Officer
Kalibrr

PRESENTER: Paul's company provides talent acquisition solutions to the top 1,000 companies in the Philippines and Indonesia. He was previously President of Open Access, a pioneering BPO that helped scale numerous Silicon Valley startups including Mint.com, Friendster and TripAdvisor.



Peter Earnshaw

VP – Sales and Marketing, APAC
First Advantage

PRESENTER: Peter has many years of experience in the human capital and software industries across the Asia region.

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Drive leads from online ads into job-specific, automated conversations in Facebook Messenger. Empower your employees to effortlessly generate nonstop referrals for your team. Applicants give consent to be contacted: 100% opt-in & compliant with data privacy laws. Prescreen leads automatically, so your recruiters spend their time on hot, prequalified leads only. Shortlist the most qualified candidates automatically. Transform your offline ads into measurable lead generators with trackable calls-to-action.



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backend solutions that address payroll, HR and recruitment difficulties. Sprout's HRHub and Payroll Pie are world-class payroll and HR software systems that are tailored specifically for companies in the Philippines. Payroll Pie provides comprehensive online payroll solutions for the Philippines' business market to more than 2,000 clients. Sprout HR is a safe and efficient cloud-based human resource information system. CATS is a unified system that consolidates all recruitment operations in one system for a seamless hiring process.

Sprout Solutions is a software company that aims to create paradigm-changing solutions for the Philippines and other developing countries — an emerging market with a robust economy and a great need for localized software. The company aims to help small start-up ventures, medium-sized companies, and large businesses grow through their suite of



virtual office, and workplace recovery businesses, we enable people and businesses to work where they want, when they want, how they want, and at a range of price points. Regus Philippines is considered the fastest growing country operation in the world.

Regus is the world's largest provider of flexible workspace solutions, with customers including some of the most successful entrepreneurs, individuals and multi-billion dollar corporations. Regus includes almost 3000 business centres, spanning almost 900 cities across 120 countries. Through our range of office formats, as well as our growing mobile,

