



# Event Program

## MORNING SESSION

09:00 | Welcome – Richard Mills



09:20 | **Paul Rivera**

*Co-Founder and CEO*  
**Kalibrr**

*PRESENTER: Paul is the nation's leading provider of strategic talent acquisition solutions to the top 1,000 companies in Philippines and Indonesia. Previously, he was co-founder of Open Access, a BPO that helped scale numerous Silicon Valley start-ups including Mint.com, Friendster and TripAdvisor.*



09:45 | **Sookie Chiongbian**

*Country Human Resources Head*  
**3M Global Service Center APAC**

*PRESENTER: Sookie has 17+ years in Human Resources and was an HR pioneer of the BPO industry in the Philippines. She has also been an HR consultant in the online gaming, B2B, executive search, fast food franchising, hospitality and contact center industries.*

**Asia HR Innovation Summit 2018**  
*Creating a Future-Proof HR Landscape*





10:10 | **DM Varun**

*Co-Founder and CEO*

**Storm Learning**

*PRESENTER: DM founded his company as a marketplace for companies and training consultants to come together and provide corporate training and certification programs to employees. Storm Learning provides over 1000 training courses with feedback tools that let employers track progress and effectiveness of training programs.*

10:35 | Break



10:45 | **Hamilton Angluben**

*General Manager*

**Cashalo**

*PRESENTER: Hamilton oversees what is perhaps the largest venture yet to provide financial access to Filipinos and forever leave the loan sharks behind. The company is investing Php10B to enable under-served Filipinos access to short-term loans and other financial products.*



11:10 | **Daniel Callaghan**

*Head of Asia Pacific*

**Adecco Group X**

*PRESENTER: Daniel was previously Founder/CEO of the first global on demand talent marketplace for top tier independent consultants. The company was active in 130 countries and recognized as one of Europe's fastest growing companies. He is now focused transforming the world of work at Adecco, a Fortune Global 500 company.*





11:35 | **Ravi Agarwal**

*Chief Executive Officer*  
**EngageSpark**

*PRESENTER: Ravi moved to the Philippines 4 years ago to found engageSPARK, a communications automation platform used in 120+ countries by global businesses such as Facebook and Google, and international NGOs such as UNICEF. In the Philippines, some of the largest BPOs such as Convergys, use the platform for Recruitment Automation. He previously founded 3 companies in Boston, one of which is publicly traded in the US on NASDAQ.*

12:00 | Panel Question Period

12:30 | Lunch



## AFTERNOON SESSION



01:30 | **David Bonifacio**

*Chief Executive Officer*  
**Bridge Solutions**

*PRESENTER: David founded Bridge Solutions to provide payroll-triggered fintech products along with HR technology solutions. He is also Managing Director of New Leaf Ventures, a private investment company.*



01:55 | **Shahab Shabibi**

*Co-Founder & CEO*  
**Machine Ventures**

*PRESENTER: Shahab is a serial entrepreneur listed on the Forbes's 30 under 30 Asia. In his early 20's, he came to Philippines to found Machine Ventures as a Philippines-based business incubator. Among the first companies it supported is HeyKuya, a text-based personal assistant system with more than 35,000 users.*



02:20 | **Peter Earnshaw**

*Vice President - APAC*  
**First Advantage**

*PRESENTER: Peter has many years of senior leadership experience with HCM (Human Capital Management) Solutions across Asia and Europe. His company is the global leader in human capital risk reduction through employment background checks.*

02:45 | Break





03:00 | **Marissa Rosales**

*Vice President, Human Resources*  
**HGS**

*PRESENTER: Marissa has a 33-year career of achievement at premier employers like Concentrix and JP Morgan. At HGS, she considers organizational transformation to be her main thrust. Her global company is one of the nation's fastest growing Business Process Management enterprises providing diverse services for Fortune 500 clients.*



03:25 | **Robin Bradshaw**

*Country Manager*  
**Cathay Pacific Airways, Philippines & Guam**

*PRESENTER: Rob oversees one of the nation's most respected international airlines and also one of the most active in the Philippines. He is a big advocate of technology innovation in HR and feels it is the future for gaining an engaged work force and an advantage in his industry.*

03:50 | Panel Question Period

04:30 | Networking & Closing - Rebecca Bustamante



## PANELISTS



### **Darcy Lalonde**

*Chief Executive Officer*  
**syncHRony Global**

*PANELIST: Darcy has spent much of his career building and serving large human capital management enterprises across Asia.*



### **Patrick Gentry**

*Chief Executive Officer*  
**Sprout Solutions**

*PANELIST: Patrick is co-founder of the nation's leading payroll and HR technology company. The fast growing HRTech has won various competitions including Founder of the Year at the most recent Philippine Rice Bowl Awards.*



## **TITLE SPONSOR**



Kalibrr is a technology company that transforms the way candidates find jobs and companies hire talent. By placing the candidate experience at the center of everything we do, we attract the best talents from all over – ultimately connecting companies with their next generation of leaders.

Kalibrr has been helping industry leading companies in the Philippines for the past five years. We have partnered with over 18,000 companies, providing them access to Kalibrr's fast growing database of more than 1.4 million active job seekers. This quality database combined with our world-class and signature Artificial Intelligence (AI) Technology enables employers to focus on creating strong candidate relationships to hire the right talent.

Kalibrr also provides an Artificial Intelligence (AI) powered headhunting service, Kalibrr Pro, that provides quality candidates for hard-to-fill positions in as fast as 7 days for up to 40% less cost than other headhunting firms.

